

# ***BOATER'S CHOICE, Inc.***

Boater's Choice Luxury Inboard and Pontoon Boats  
Human Resources Manager 12011 Brooklyn Rd. Brooklyn, MI 49230

## ***Application for Employment***

Name \_\_\_\_\_

\*Social Security Number \_\_\_\_\_

Address \_\_\_\_\_

Telephone (\_\_\_\_) \_\_\_\_\_

Position Desired \_\_\_\_\_

Date of Birth \_\_\_\_\_

\*\*Can you perform the job functions of the position you are applying for without a reasonable accommodation  
If no, please describe the accommodation you believe is needed,

Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever worked at Boater's Choice before? \_\_\_\_\_

If so, please provide the dates \_\_\_\_\_

If hired, can you provide the documents required to prove that you are legally able to work in the U.S.?

Yes \_\_\_\_\_ No \_\_\_\_\_

If employed and you are under 18, can you furnish a work permit?

Yes \_\_\_\_\_ No \_\_\_\_\_

Do you have relatives, excluding spouse, working here?

Yes \_\_\_\_\_ No \_\_\_\_\_ If so please provide name and relationship \_\_\_\_\_

Have you ever been suspended, fired, or asked to resign from any position?

Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, provide details  
\_\_\_\_\_  
\_\_\_\_\_

Are you presently under arrest for a felony?

Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, provide details  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever been convicted of, plead guilty to, or no contest to a crime other than a traffic violation?

Yes \_\_\_\_\_ No \_\_\_\_\_

| EDUCATION    | Institution | Degree and Major | Degree Received (Y/N) | Avg. Grade |
|--------------|-------------|------------------|-----------------------|------------|
| High School  |             |                  |                       |            |
| Trade School |             |                  |                       |            |
| College      |             |                  |                       |            |
| Other        |             |                  |                       |            |

**EMPLOYMENT HISTORY** (List all employment history with most recent first. Attach additional sheets if necessary)

Employer \_\_\_\_\_ Phone \_\_\_\_\_  
Date hired \_\_\_\_\_ Date left \_\_\_\_\_ Position \_\_\_\_\_ Full-time \_\_\_\_\_ Part-time \_\_\_\_\_  
Specify work performed: Supervisor \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_  
May we contact this employer if you are being considered for a position? \_\_\_\_\_ yes \_\_\_\_\_ no

Employer \_\_\_\_\_ Phone \_\_\_\_\_  
Date hired \_\_\_\_\_ Date left \_\_\_\_\_ Position \_\_\_\_\_ Full-time \_\_\_\_\_ Part-time \_\_\_\_\_  
Specify work performed: Supervisor \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_  
May we contact this employer if you are being considered for a position? \_\_\_\_\_ yes \_\_\_\_\_ no

Employer \_\_\_\_\_ Phone \_\_\_\_\_  
Date hired \_\_\_\_\_ Date left \_\_\_\_\_ Position \_\_\_\_\_ Full-time \_\_\_\_\_ Part-time \_\_\_\_\_  
Specify work performed: Supervisor \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_  
May we contact this employer if you are being considered for a position? \_\_\_\_\_ yes \_\_\_\_\_ no

---

---

Employer \_\_\_\_\_ Phone \_\_\_\_\_  
Date hired \_\_\_\_\_ Date left \_\_\_\_\_ Position \_\_\_\_\_ Full-time \_\_\_\_\_ Part-time  
Specify work performed: Supervisor \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_  
May we contact this employer if you are being considered for a  
position? \_\_\_\_\_ yes \_\_\_\_\_ no

---

---

Employer \_\_\_\_\_ Phone \_\_\_\_\_  
Date hired \_\_\_\_\_ Date left \_\_\_\_\_ Position \_\_\_\_\_ Full-time \_\_\_\_\_ Part-time  
Specify work performed: Supervisor \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_  
May we contact this employer if you are being considered for a  
position? \_\_\_\_\_ yes \_\_\_\_\_ no

---

List Three Personal References we can contact prior to your employment

| Name  | Relationship to you | Phone Number |
|-------|---------------------|--------------|
| _____ | _____               | _____        |
| _____ | _____               | _____        |
| _____ | _____               | _____        |

Please provide any other information which may be helpful to our decision during the hiring process.

---

---

---

---

---

---

I certify that information given in this application and related documentation is true and complete without qualification. I understand that Boater's Choice may investigate my work and personal history and verify all data given on this application, on related papers and in interviews. I authorize all individuals and employers named, except as specifically limited on this application, to provide any and all information concerning my previous employment and any other information requested about me, and I release them from liability for damages in providing this information. I understand and acknowledge that any misrepresentation or omission of facts by me can result in immediate discharge regardless of when discovered by Boater's Choice. I also understand and acknowledge that, if hired, Boater's Choice will determine my employment and compensation. The employment relationship will remain terminable at will, that is, my employment can be terminated with or without cause and with or without notice, at any time by Boater's Choice.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Boater's Choice is an Equal Opportunity Employer**

\*The disclosure of this number is voluntary. If hired, it is mandatory that you provide this number for withholding taxes, medical insurance, and identification purposes, pursuant to 26 USCA Sections 6051 and 3402(F)(5).

\*\*The need for an accommodation does not necessarily bar employment. A determination will be made as to the effectiveness with which the accommodation will allow you to perform the essential functions of the positions and the hardship it would impose on the employer.